

Developing Innovative Leaders at Berkeley-Haas

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Berkeley-Haas is developing an even more innovative leader. Recent advances include:

- 1) Competency Model: We are linking all of our courses to a set of 10 capabilities that provide a compelling “competency model” for innovative leadership. These capabilities are highly valued in the marketplace and rooted in the social sciences.
- 2) Problem Finding and Framing: We have created a new required course and set of application opportunities for developing deeper-thinking problem-solvers who are more disciplined “upstream” at the problem finding and problem framing stages.
- 3) Supporting Culture: For the first time in our history we have articulated a set of four Defining Principles conducive to innovative leadership (e.g, “Question the status quo.”). We have coded these in all of our processes, including admissions, hiring, orientation, teaching, and events.